



EMPLOYEE-OWNED S CORPORATIONS OF AMERICA

Dear Friend,

We appreciate your consideration of membership in ESCA.

Professional members are an integral part of ESCA's membership that, since 1998, has grown to more than 230 companies, and 325,000 employee-owners in every state in the nation. Members share our commitment to ensuring that no harm comes to S ESOPs as a result of intentional or unintended federal policy actions and supporting legislative initiatives to spur the creation of more employee-owned companies. Your participation is crucial to our long-term success.

The threat to this structure continues to be acute in a political and policy environment marked by political change, high budget deficits and growing federal debt, ambitious spending programs and the never-ending search for ways to raise new tax revenue by changing existing tax laws. To help ensure that the retirement and tax benefits from the S ESOP structure are preserved, ESCA's singular purpose is to make sure that those who make political and policy decisions that could affect us know about S ESOPs and are committed to their future. It is a substantial task, but ESCA has achieved remarkable results in both preventing harm and building allies who support ***bipartisan legislation to encourage the creation of more S ESOPs, the Promotion and Expansion of Private Employee Ownership Act (S. 2461/H.R. 3105)***.

ESCA's annual Federal Policy Conference and Lobby Day will be held in Washington, DC from September 23-25, 2026. Registration is available on our website, www.esca.us. The annual conference draws over 150 senior executives of S corporation ESOPs and leading practitioners from around the country, in addition to employee-owners attending to participate in the lobby day. This unique event gives company executives and employee-owners the opportunity to educate their members of Congress about the importance of employee ownership. Other programming includes hearing from members of the House and Senate who play key roles in the federal tax policymaking process, an ESCA-focused political update, and networking with other top S ESOP executives.

Please call Diandra at (202) 629-5821 or Jason at (714) 348-4886 if we can answer any questions you have, or if you would like to speak to another ESCA professional member for their perspective on the benefits of being part of this important group. We look forward to working with you.

Best Regards,

Jason Hendricks
Chairman, ESCA Membership Committee
CEO, Performance Contracting Group
Lenexa, KS

Diandra Brennan
Senior Director, Membership
ESCA



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ESCA PROFESSIONAL MEMBERSHIP APPLICATION FORM

Company
Name:

Date:

Website address:

CONTACT INFORMATION

Name:

Title:

Address:

City:

State:

ZIP Code:

Phone:

Fax:

Mobile:

E-mail:

BUSINESS INFORMATION/ESOP EXPERIENCE

WHICH ESCA MEMBER COMPANIES DO YOU CURRENTLY WORK WITH?

HOW DID YOU LEARN ABOUT ESCA?

Please e-mail completed form to Diandra Brennan at diandra@esca.us

Employee-owned S Corporations of America
750 9th St NW, Suite 650
Washington, DC 20001
Phone: 202-629-5821
www.esca.us

Once your membership form is received and it is determined you meet the membership criteria, you will be invoiced for your membership according to the current dues structure.



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2026 ESCA Membership Rates

2026 Professional Membership

General Professional Membership

Practitioners in the S corporation and ESOP fields are eligible to join ESCA as professional members. Though professional members may not sit on the Board of Directors, they are invited to the semi-annual ESCA meetings. In addition, professional members receive all updates, information and materials provided to the general membership and are eligible to serve on ESCA's Advisory Committee. Eligible practitioners approved by the ESCA Board of Directors Membership Committee pay dues of \$2,500 in 2026.

Advisory Committee Membership

Up to 25 of ESCA's Professional Members are invited on an annual basis by the ESCA Board of Directors to serve on ESCA's Advisory Committee. Appointment to the Advisory Committee is based upon the Professional Member's commitment to ESCA's goals of promoting and preserving the S ESOP structure as evidenced by maintaining a high level of professionalism and integrity, assisting ESCA in securing new members and providing counsel and insights to the ESCA Board of Directors on issues affecting S corporation ESOPs. The Advisory Committee meets at ESCA's semi-annual meetings. No additional dues are paid by Professional Members appointed to the Advisory Committee.