



360+

Employee-owners at
ESCA Companies



0

Companies
Headquartered



15

Companies
with Locations

Companies with Locations

- Applied Research Associates
- Black & Veatch
- Border States
- Cogent
- Ferrellgas
- HDR
- Inland Truck Parts & Service
- Morrison-Maierle
- Morton Buildings
- Mountainland Supply Company
- Oftedal Construction
- Pacific Steel & Recycling
- Sammons Enterprises
- Sletten Construction
- Wright Service Corp.

Get The Facts About S ESOPs

Retirement Benefits

- Retirement account benefits are meaningfully higher than the average 401(k).
- S ESOP distributions to employee-owners, typically when they retire, were more than \$77 billion between 2002 and 2019.
- Today, S ESOP workers are seeing \$14 billion in new savings each year.
- Employee-owners see returns at rates higher than the stock market. The average return per S ESOP participant was more than \$300,000.
- 91% of ESOP workers said they had enough savings to live comfortably during retirement compared to only 49% of U.S. retirees, according to a 2018 survey.

Economic Impact

- By increasing capital ownership, ESOPs reduce wealth inequality and do not have the effect of trading employee ownership for wages.
- S ESOPs in particular lead to greater firm longevity and higher wages, wage growth, job stability, retirement plan contributions, employment, and sales.
- Every year S ESOPs' higher profitability, job stability, and job growth generate a collective \$19 billion in economic value that otherwise would not exist.
- S ESOPs have strikingly fewer loan defaults than other businesses: on average, an unusually low 0.2 percent annually.