ESCA PAC Contribution Form

YES, I want to make a contribution to ESCA PAC to help ensure the future of S corporation employee ownership. I understand that my contribution to ESCA PAC is voluntary and will be used to support federal candidates and other federal political committees that support employee ownership.

-	Name
-	Home Address (Optional)
-	Company Name
-	Occupation
-	Office Phone (Optional)
-	Email
	Signature
	PERSONAL CHECK

A personal check for \$______ is enclosed as my contribution to ESCA PAC. Please mail form with check made payable to "ESCA PAC" to:

ESCA PAC Attn: Venn Strategies, LLC 1341 G Street, NW, 6th Floor Washington, DC 20005

Questions about ESCA PAC can be directed to noelle@esca.us.

CREDIT CARD

To donate to ESCA PAC online using a credit card, please visit http://esca.us/ donate. When prompted, enter the password: $\ensuremath{\mathsf{ESCAPAC}}$

TERMS AND CONDITIONS

I am contributing to ESCA PAC and I am aware:

- That contributions to ESCA PAC will be used in connection with federal elections and are subject to the prohibitions and limitations of the Federal Election Campaign Act and applicable state law.
- That I must make this contributions from my own funds, and funds are not being provided to me by another person or entity for the purpose of making this contribution.
- Of my right to refuse to contribute to ESCA PAC without reprisal.
- Of the political purposes of the PAC.
- That I must be a U.S. citizen (or a permanent resident [i.e. a green card holder who resides in the U.S.]) to contribute to the PAC. Political contributions are not deductible for federal income tax purposes. Federal law requires the PAC to make its best efforts to report the name, mailing address, occupation and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year.



"ESCA PAC enables

employee owners around the country to pool their resources to support policies that will allow current and future generations of U.S. workers to experience the retirement security and pride that comes from employee ownership."

ESCA PAC

The political voice of S corporation employee-ownership



WHAT IS THE EMPLOYEE OWNED S CORPORATIONS OF AMERICA POLITICAL ACTION COMMITTEE, OR "ESCA PAC"?

What is a PAC?

A Political Action Committee (PAC) is a group of individuals usually within a specific population—who pool their resources to enhance their legislative voice by supporting candidates that share the group's goals.

ESCA PAC is the political voice of ESCA and its members: ESCA PAC is a means for employees of ESCA member companies to make their views known to federal legislators. By joining together and supporting ESCA PAC, employee-owners from around the country can dramatically increase the power of their influence on public policy in support of employee ownership.

How Does ESCA PAC Work?

It is transparent:

PACs were created by Congress to lend more transparency to the process of political contributions. ESCA PAC openly discloses federal PAC contributions in adherence with requirements of the Federal Election Commission (FEC). All PAC contributions must be approved by a committee, that includes the Chair of ESCA's Political Committee and the PAC Treasurer, established pursuant to PAC bylaws adopted by the ESCA Board of Directors.

It is bipartisan:

ESCA PAC supports policymakers from both major parties whose views and actions serve the interests of employee-owned S corporations.

"ESCA PAC gives us a seat at the table in discussions that impact us all." — Rich Wood, Wawa

WHY SUPPORT ESCA PAC?

The future of employee-owned S corporations is dependent upon federal policymakers who often must make tough choices about which programs to maintain and which to replace. In 1998, legislation became effective allowing ESOPs to own S corporations in order to encourage and expand the availability of employee ownership. Since then, employee-owned S corporations have provided a means for achieving a dignified, secure retirement for millions of Americans who otherwise might not have had the ability to provide for themselves in retirement.

ESCA PAC helps us to support federal policy makers who share our belief that it is critical to retain and promote current law S corporation ESOPs. This will allow current and future S corporation employee-owners to continue to have the retirement savings afforded them and their families by being owners of the S corporation businesses where they work.

HOW DO I CONTRIBUTE?

Your decision to support ESCA PAC is completely voluntary. Contributing to ESCA PAC is easy and only takes a few moments of your time. To donate to ESCA PAC online using a credit card please visit http://esca.us/donate or fill out the attached form on the back of this brochure and submit a personal check.

HOW MUCH CAN I CONTRIBUTE?

There is no minimum contribution. Individuals can contribute up to \$5,000 per calendar year. A husband and wife each have separate \$5,000 limits. For joint contributions, each contributor must either sign the check, or provide an accompanying statement, indicating that the contribution is jointly made. A joint contribution is attributed equally to each donor, unless an accompanying statement indicates that the funds should be divided differently.

PACs may not accept contributions from corporations, federal government contractors, or foreign nationals.