



EMPLOYEE-OWNED S CORPORATIONS OF AMERICA

Missouri

- ★ **Employee-owners at ESCA Companies in Missouri:** 9,960+
- ★ **Companies Headquartered in Missouri (10):** Burns & McDonnell Engineering (HQ: Kansas City) • Emery Sapp & Sons, Inc. (HQ: Columbia) • Garney Companies (HQ: Kansas City) • HNTB (HQ: Kansas City) • McCarthy Holdings (HQ: St. Louis) • McCownGordon Construction • Midway Ford Trucks • NCM Associates (HQ: Kansas City) • Phelps County Bank (HQ: Rolla) • SRC Holdings (HQ: Springfield)
- ★ **Companies with locations in Missouri (29):** Applied Research Associates • AVI Systems • Avion Solutions • Bartlett & West • Black & Veatch • Border States Electric • CCMSI • Central States Manufacturing • Cisco-Eagle • Ferrellgas • FORCE America • Garland Industries, Inc. • Harps Food Stores, Inc. • HDR, Inc. • Holden Industries • Houchens • Inland Truck Parts Company • Integration Innovation, Inc. • Jasper Engines & Transmissions • KPH Healthcare Services • MMC Corp • Modern Technology Solutions, Inc. • Morton Buildings, Inc. • Performance Contracting Group • SmithBucklin Corporation • Stacy and Witbeck, Inc. • Urschel Laboratories, Inc. • Volkert • Wright Service Corp.
- ★ ESCA companies located in Missouri cover a broad range of industries from architecture and planning to health care and insurance to information technology and machinery.
- ★ ESCA is the only organization that speaks exclusively for the interests of over 170 S Corporation ESOP Companies with approximately 205,000 employee-owners across the nation.

Facts about S ESOPs...

- ✓ While nearly 46% of working Americans do not have access to an employer-sponsored retirement savings plan, **all S corporation ESOP participants do have a plan**, and that plan is **wholly funded by their companies**.
- ✓ More than 55% of Americans over the age of 55 have no retirement savings. Meanwhile, S ESOPs are powerful savings vehicles:
 - Retirement **account balances are meaningfully higher** than the average 401(k).
 - **Distributions to participants totaled nearly \$38 billion** from 2002-2014.
 - Today, workers are seeing **\$14 billion in new savings** each year.
- ✓ From 2002-2012, **S ESOPs outperformed the S&P 500 by 62% percent** in terms of total return per participant and **net assets in S ESOP accounts increased over 300%**.
- ✓ S ESOPs have strikingly fewer loan defaults than other businesses: **on average, an unusually low 0.2 percent annually**.
- ✓ On net, **employment among S ESOP firms increased over 60%** from 2001-2011 as compared to zero job growth in the private sector, and S ESOP companies weathered the economic storms better than their non-ESOP counterparts in **job creation and preservation**.
- ✓ By 2014, the number of participants in S ESOPs was at a historic high of **over 800,000 people**, having increased by 250% since 2002.
- ✓ Every year S ESOPs' higher productivity, profitability, job stability and job growth generate a collective **\$19 billion in economic value that otherwise would not exist**.