★ **Employee-owners at ESCA Companies in Michigan:** 2,320+

★ **Companies Headquartered in Michigan (1):** Project WorldWide (HQ: Auburn Hills)

★ **Companies with Locations in Michigan (26):** AE2S • Amsted Industries • Applied Research Associates • AVI Systems, Inc. • Black & Veatch • Border States Electric • Bradford White Water Heaters • Burns & McDonnell Engineering • CCMSI • Cisco-Eagle, Inc. • EA Engineering, Inc. • Ferrellgas • HDR, Inc. • HNTB • Holden Industries • Houchens • Integration Innovation, Inc. • Jasper Engines & Transmissions • Mathematica • McCarthy Holdings • Morton Buildings, Inc. • National Van Lines • Schweitzer Engineering Laboratories • Stacy and Witbeck, Inc. • Wright Service Corp.

★ ESCA companies located in Michigan cover a broad range of industries from telecommunications, marketing and advertising to environmental services and construction.

★ ESCA is the only organization that speaks exclusively for the interests of over 170 S Corporation ESOP Companies with approximately 205,000 employee-owners across the nation.

Facts about S ESOPs…

✓ While nearly 46% of working Americans do not have access to an employer-sponsored retirement savings plan, ***all S corporation ESOP participants do have a plan***, and that plan is ***wholly funded by their companies.***

✓ More than 55% of Americans over the age of 55 have no retirement savings. Meanwhile, S ESOPs are powerful savings vehicles:

- Retirement ***account balances are meaningfully higher*** than the average 401(k).
- ***Distributions to participants totaled nearly $38 billion*** from 2002-2014.
- Today, workers are seeing ***$14 billion in new savings*** each year.

✓ By increasing capital ownership, **ESOPs reduce wealth inequality** and do not have the effect of trading employee ownership for wages.

✓ S ESOPs in particular lead to **greater firm longevity and higher wages, wage growth, job stability, retirement plan contributions, employment, and sales**.

✓ From 2002-2012***, S ESOPs outperformed the S&P 500 by 62% percent*** in terms of total return per participant and ***net assets in S ESOP accounts increased over 300%.***

✓ S ESOPs have strikingly fewer loan defaults than other businesses**: on average, an unusually low 0.2 percent annually**.

✓ On net, ***employment among S ESOP firms increased over 60%*** from 2001-2011 as compared to zero job growth in the private sector, and S ESOP companies weathered the economic storms better than their non-ESOP counterparts in ***job creation and preservation***.

✓ Every year S ESOPs' higher productivity, profitability, job stability and job growth generate a collective ***$19 billion in economic value that otherwise would not exist.***