



EMPLOYEE-OWNED S CORPORATIONS OF AMERICA

Illinois

- ★ **Employee-owners at ESCA Companies in Illinois:** 8,450+
- ★ **Companies Headquartered in Illinois (15):** • Amsted Industries (HQ: Chicago) • Azcon, Inc. (HQ: Chicago) • CCMSI (HQ: Danville) • E. Besler & Co. (HQ: Elk Grove) • GreatBanc Trust Company (HQ: Lisle) • Holden Industries (HQ: Deerfield) • Morton Buildings, Inc. (HQ: Morton) • National Holding Company (HQ: Broadview) • Novaspect Holdings Inc. (HQ: Schaumburg) • Parksite, Inc. (HQ: Batavia) • S&C Electric Company (HQ: Chicago) • Scot Forge Company (HQ: Spring Grove) • Shorr Packaging Corp. (HQ: Chicago) • SmithBucklin (HQ: Chicago) • West Monroe Partners (HQ: Chicago)
- ★ **Companies with Locations in Illinois (32):** Acadian Ambulance • Applied Research Associates • AVI Systems • Black & Veatch • Burns & McDonnell • EA Engineering • Essential Ingredients • Ferrellgas • FORCE America, Inc. • Garland Industries • H2I Group • HDR • HISCO • HNTB • Houchens • Jasper Engines & Transmissions • Lewis Tree Service • Mangan, Inc. • Mathematica, Inc. • McCarthy Holdings • Midway Ford Trucks • Performance Contracting Group • Project WorldWide • Sammons Enterprises, Inc. • Schweitzer Engineering Laboratories • SCS Engineers • Sierra Pacific Engineering & Products • Skyline Construction • Sonalysts • Urschel Laboratories, Inc. • Volkert & Associates • Wright Service Corp.
- ★ ESCA companies located in Illinois cover a broad range of industries from telecommunications and international trade to manufacturing and engineering to health care and medical devices.
- ★ ESCA is the only organization that speaks exclusively for the interests of over 170 S Corporation ESOP Companies with approximately 205,000 employee-owners across the nation.

Facts about S ESOPs...

- ✓ While nearly 46% of working Americans do not have access to an employer-sponsored retirement savings plan, ***all S corporation ESOP participants do have a plan***, and that plan is ***wholly funded by their companies***.
- ✓ More than 55% of Americans over the age of 55 have no retirement savings. Meanwhile, S ESOPs are powerful savings vehicles:
 - Retirement ***account balances are meaningfully higher*** than the average 401(k).
 - ***Distributions to participants totaled nearly \$38 billion*** from 2002-2014.
 - Today, workers are seeing ***\$14 billion in new savings*** each year.
- ✓ By increasing capital ownership, **ESOPs reduce wealth inequality** and do not have the effect of trading employee ownership for wages.
- ✓ S ESOPs in particular lead to **greater firm longevity and higher wages, wage growth, job stability, retirement plan contributions, employment, and sales**.
- ✓ From 2002-2012, ***S ESOPs outperformed the S&P 500 by 62% percent*** in terms of total return per participant and ***net assets in S ESOP accounts increased over 300%***.
- ✓ S ESOPs have strikingly fewer loan defaults than other businesses: **on average, an unusually low 0.2 percent annually**.
- ✓ On net, ***employment among S ESOP firms increased over 60%*** from 2001-2011 as compared to zero job growth in the private sector, and S ESOP companies weathered the economic storms better than their non-ESOP counterparts in ***job creation and preservation***.
- ✓ Every year S ESOPs' higher productivity, profitability, job stability and job growth generate a collective ***\$19 billion in economic value that otherwise would not exist***.