



### Join ESCA

ESCA's success depends on the participation of privately-owned S ESOP companies with a direct stake in federal laws and policies impacting their employee-owners. S ESOPs can participate in ESCA at the General, Leadership and Development Council, or Board of Directors level. Additionally, Professional Membership is available to practitioners in S ESOP fields who share ESCA's commitment to protecting S ESOPs from adverse intentional or unintended federal policy actions and growing the S ESOP community.

**More information on ESCA, our recent activities, upcoming events, and the membership application can be found at [esca.us](http://esca.us).**

**Contact ESCA at [membership@esca.us](mailto:membership@esca.us).**



*When I stand in front of the employee-owners of MMC Corp, that count on the ESOP for their retirement, I can say we are absolutely committed to protecting our future by being actively involved with ESCA.”*

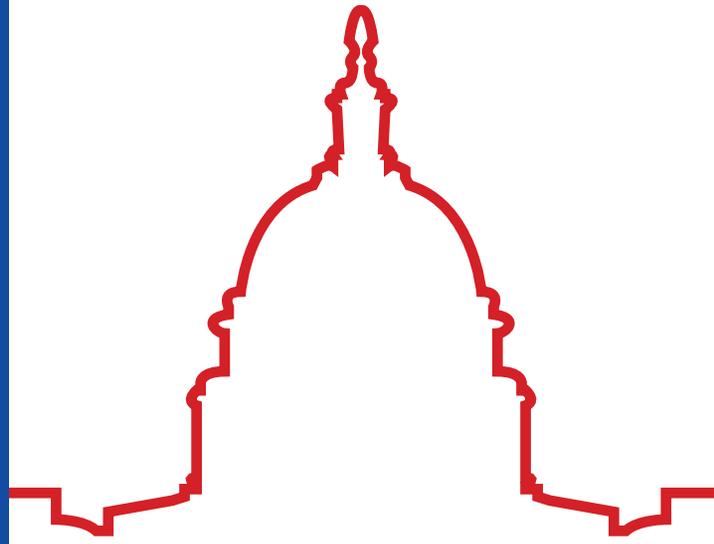
**Dave Cimpl**  
Chief Financial Officer, MMC Corp  
ESCA Member Since 2007

**Employee-Owned S Corporations of America**  
[membership@esca.us](mailto:membership@esca.us)  
[www.esca.us](http://www.esca.us)



EMPLOYEE-OWNED S CORPORATIONS OF AMERICA

### MEMBERSHIP INFORMATION



**ESCA is the voice in Washington, DC that speaks exclusively for employee-owned S corporations (“S ESOPs”). Since 1998, ESCA’s membership has grown to represent more than 165 companies and 200,000 employee-owners in every state in the nation.**

Our S ESOP companies engage in a broad spectrum of business activities – from 25-person businesses to 20,000+ employee-owners – but all have one thing in common: our commitment to ensuring that no harm comes to S ESOPs as a result of intentional or unintended federal policy actions.

ESCA hosts two major events each year:

- **Leadership Summit**  
*(held in February)*
- **Federal Policy Conference**  
*(held in September)*

In addition to these events, company members are invited and encouraged to participate in regional conferences around the country and “mini” lobby days in Washington, DC to meet with key Members of Congress and congressional staff. At home, ESCA organizes visits to company facilities, projects, and offices by Members of Congress to introduce them to employee-owned companies in their districts and state.



### **How does ESCA work?**

As a C-suite organization that is both company-sponsored and company-directed, ESCA is a reflection of the companies it represents. ESCA’s government affairs efforts are led by a team of highly-regarded political and legal professionals who work at the direction of ESCA’s leadership, comprised of member companies.

“ESCA does an outstanding job of organizing lobbying efforts in Washington and arranging for site visits with Members of Congress back home to meet with employee-owners.”

**Jeremy Welsand**  
Chief Financial Officer, Border States Electric  
ESCA Member Since 2008

### **Why Join?**

For ESCA members, being an S ESOP is central to their ownership and operating structure, and our members know that if their company doesn’t take an active role in preserving and growing these high-performing businesses, others may not. ESCA is a strong, necessary voice in Washington, DC, protecting and expanding the dream of private employee ownership. ESCA member participation is crucial to our long-term success.

ESCA members have the opportunity to protect the retirement security and important ownership benefits that the S ESOP structure creates by working with Members of Congress and the Administration directly in legislative and regulatory activities that affect how federal officials view the S ESOP structure. Additionally, ESCA members are continually provided up-to-date information on what is happening in Washington, and how the current political landscape could affect the S ESOP structure.