



West Virginia

See below for more details on ESCA's company members' footprints in this state.

 **970+**
Employee-Owners At ESCA
Companies In West Virginia

 **0**
Companies With Headquarters
In West Virginia

 **21**
Companies With Locations
In West Virginia

Companies Headquartered in West Virginia

No companies have headquarters in this state.



Get The Facts About S ESOPs

Retirement Benefits

- Retirement account balances are meaningfully higher than the average 401(k).
- Distributions to participants totaled nearly \$38 billion from 2002-2014.
- Today, S ESOP workers are seeing \$14 billion in new savings each year.
- In a 2019 survey, 66% of millennial workers at S ESOP companies expect to be better off than their parents, compared to 41% of their peers at non-ESOP companies.
- 91% of ESOP workers said they had enough savings to live comfortably during retirement compared to only 49% of U.S. retirees, according to a 2018 survey.

Economic Impact

- By increasing capital ownership, ESOPs reduce wealth inequality and do not have the effect of trading employee ownership for wages.
- S ESOPs in particular lead to greater firm longevity and higher wages, wage growth, job stability, retirement plan contributions, employment, and sales.
- Every year S ESOPs' higher productivity, profitability, job stability, and job growth generate a collective \$19 billion in economic value that otherwise would not exist.
- S ESOPs have strikingly fewer loan defaults than other businesses: on average, an unusually low 0.2 percent annually.



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Companies with Locations in West Virginia



Acadian Companies	American Systems	Amsted Industries	Applied Research Associates, Inc.	Black & Veatch
Columbia Forest Products	Cruise America	DSA, Inc.	EA Engineering	Ferrellgas
HDR Inc.	HNTB	Houchens Industries	Jasper Holdings, Inc.	Lewis Services
Morton Buildings	Palmer Holland	S&ME	Salem Fabrication Technologies Group	Sundt Companies
Wright Service Corp.				

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