



Tennessee

See below for more details on ESCA's company members' footprints in this state.



6,200+

Employee-Owners At ESCA
Companies In Tennessee



2

Companies With Headquarters
In Tennessee



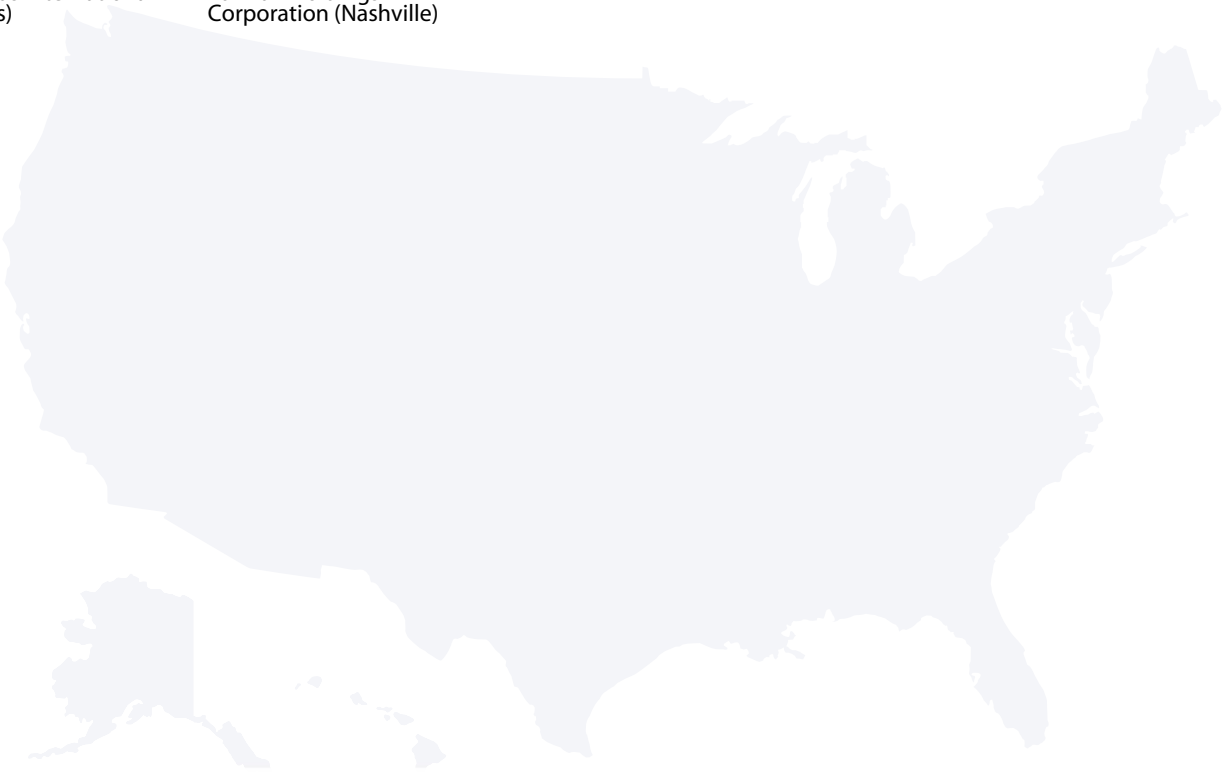
52

Companies With Locations
In Tennessee

Companies Headquartered in Tennessee

Barr Brands International
(Memphis)

Parman Holdings
Corporation (Nashville)



Get The Facts About S ESOPs

Retirement Benefits

- Retirement account balances are meaningfully higher than the average 401(k).
- Distributions to participants totaled nearly \$38 billion from 2002-2014.
- Today, S ESOP workers are seeing \$14 billion in new savings each year.
- In a 2019 survey, 66% of millennial workers at S ESOP companies expect to be better off than their parents, compared to 41% of their peers at non-ESOP companies.
- 91% of ESOP workers said they had enough savings to live comfortably during retirement compared to only 49% of U.S. retirees, according to a 2018 survey.

Economic Impact

- By increasing capital ownership, ESOPs reduce wealth inequality and do not have the effect of trading employee ownership for wages.
- S ESOPs in particular lead to greater firm longevity and higher wages, wage growth, job stability, retirement plan contributions, employment, and sales.
- Every year S ESOPs' higher productivity, profitability, job stability, and job growth generate a collective \$19 billion in economic value that otherwise would not exist.
- S ESOPs have strikingly fewer loan defaults than other businesses: on average, an unusually low 0.2 percent annually.



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Companies with Locations in Tennessee

Acadian Companies	American Systems	Austin Industries	Avion Solutions	AWC, Inc.
Black & Veatch	Border States	Burns & McDonnell	CCC Group	CCMSI
Cerris	Choate Construction	Cisco-Eagle	Consigli	CSS Inc.
DSA, Inc.	ECMD, Inc.	Emprise Group	FCL Builders	Ferrellgas
Garney Companies, Inc.	Harcros Chemicals	Hargrove and Associates, Inc.	Hatco Corporation	HDR Inc.
Henderson Engineers	HNTB	Hoffman & Hoffman	Houchens Industries	Inline Electric Supply Company
Integration Innovation, Inc.	Jasper Holdings, Inc.	Krueger International	Lewis Services	Messer Construction Company
Morton Buildings	Palmer Holland	PatchPlus Consulting Inc.	Performance Contracting Group	Precision Pulley & Idler (PPI)
Project WorldWide	Public Affairs Support Services	Rosendin	S&ME	Sammons Enterprises, Inc.
Schweitzer Engineering Laboratories, Inc.	Shorr Packaging Corp.	Stacy and Witbeck, Inc.	Trinidad Benham Corporation	Volkert & Associates
Web Industries, Inc.	Wright Service Corp.			

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