



Maryland

See below for more details on ESCA's company members' footprints in this state.

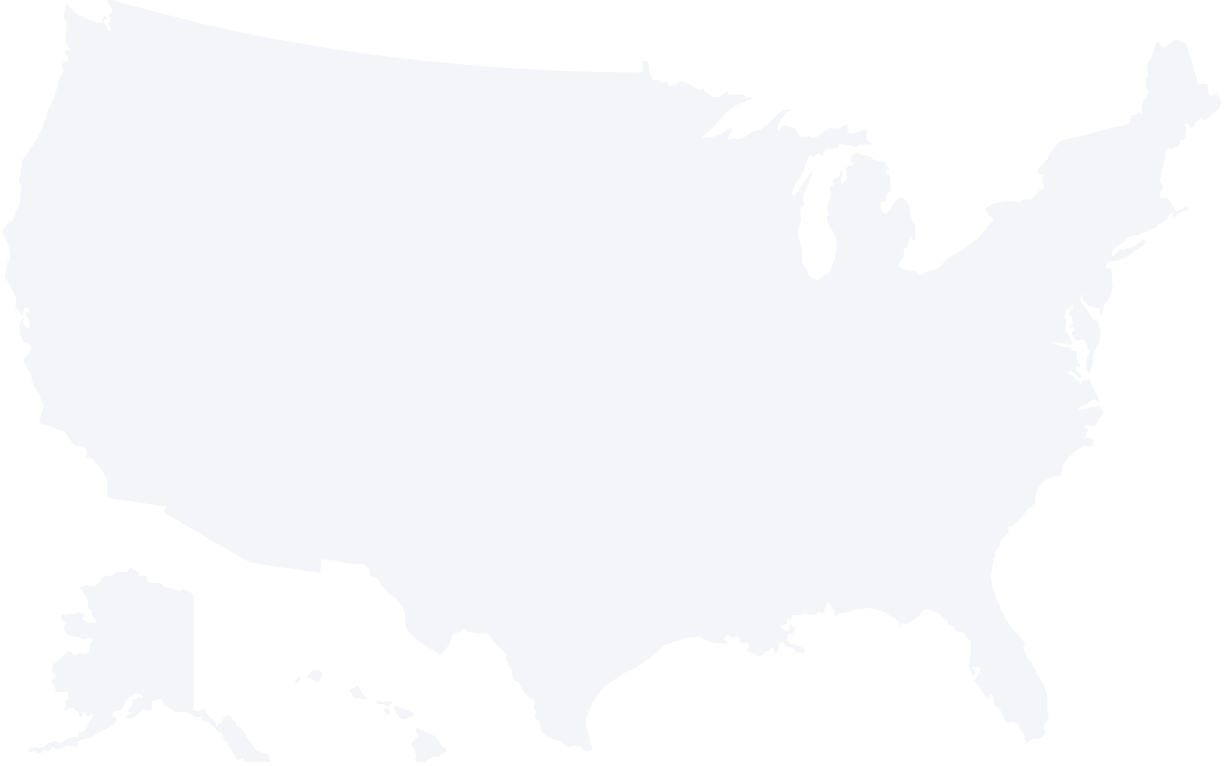
 **2,700+**
Employee-Owners At ESCA
Companies In Maryland

 **1**
Companies With Headquarters
In Maryland

 **38**
Companies With Locations
In Maryland

Companies Headquartered in Maryland

EA Engineering (Hunt Valley)



Get The Facts About S ESOPs

Retirement Benefits

- Retirement account balances are meaningfully higher than the average 401(k).
- Distributions to participants totaled nearly \$38 billion from 2002-2014.
- Today, S ESOP workers are seeing \$14 billion in new savings each year.
- In a 2019 survey, 66% of millennial workers at S ESOP companies expect to be better off than their parents, compared to 41% of their peers at non-ESOP companies.
- 91% of ESOP workers said they had enough savings to live comfortably during retirement compared to only 49% of U.S. retirees, according to a 2018 survey.

Economic Impact

- By increasing capital ownership, ESOPs reduce wealth inequality and do not have the effect of trading employee ownership for wages.
- S ESOPs in particular lead to greater firm longevity and higher wages, wage growth, job stability, retirement plan contributions, employment, and sales.
- Every year S ESOPs' higher productivity, profitability, job stability, and job growth generate a collective \$19 billion in economic value that otherwise would not exist.
- S ESOPs have strikingly fewer loan defaults than other businesses: on average, an unusually low 0.2 percent annually.



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Companies with Locations in Maryland

American Systems	Amsted Industries	Applied Research Associates, Inc.	Berkel & Company Contractors	Black & Veatch
Border States	Burns & McDonnell	CSS Inc.	DSA, Inc.	FCL Builders
Ferrellgas	Hargrove and Associates, Inc.	HDR Inc.	Henderson Engineers	HNTB
Houchens Industries	IMTRA Corporation	Integration Innovation, Inc.	Jasper Holdings, Inc.	Krueger International
Lewis Services	Modern Technology Solutions, Inc. (MTSI)	Palmer Holland	Parksite, Inc.	PatchPlus Consulting Inc.
Railroad Construction Company, Inc.	RJN Group	Rosendin	S&C Electric Company	Sammons Enterprises, Inc.
Schweitzer Engineering Laboratories, Inc.	SmithBucklin Corporation	Tecolote Research	Terrazzo and Marble Supply Company	Torch Technologies
Volkert & Associates	Wawa, Inc.	Wright Service Corp.		

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