



Indiana

See below for more details on ESCA's company members' footprints in this state.

 **6,500+**
Employee-Owners At ESCA
Companies In Indiana

 **8**
Companies With Headquarters
In Indiana

 **36**
Companies With Locations
In Indiana

Companies Headquartered in Indiana

Cripe (Indianapolis)

Empowered Ventures
(Carmel)

ERMCO, Inc. (Indianapolis)

Jasper Holdings, Inc. (Jasper) Katz, Sapper & Miller
(Indianapolis)

Midwest Mole, Inc.
(Greenfield)

Shiel Sexton (Indianapolis)

Urschel Laboratories, Inc.
(Chesterton)



Get The Facts About S ESOPs

Retirement Benefits

- Retirement account balances are meaningfully higher than the average 401(k).
- Distributions to participants totaled nearly \$38 billion from 2002-2014.
- Today, S ESOP workers are seeing \$14 billion in new savings each year.
- In a 2019 survey, 66% of millennial workers at S ESOP companies expect to be better off than their parents, compared to 41% of their peers at non-ESOP companies.
- 91% of ESOP workers said they had enough savings to live comfortably during retirement compared to only 49% of U.S. retirees, according to a 2018 survey.

Economic Impact

- By increasing capital ownership, ESOPs reduce wealth inequality and do not have the effect of trading employee ownership for wages.
- S ESOPs in particular lead to greater firm longevity and higher wages, wage growth, job stability, retirement plan contributions, employment, and sales.
- Every year S ESOPs' higher productivity, profitability, job stability, and job growth generate a collective \$19 billion in economic value that otherwise would not exist.
- S ESOPs have strikingly fewer loan defaults than other businesses: on average, an unusually low 0.2 percent annually.



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Companies with Locations in Indiana

American Systems	Amsted Industries	AVI Systems	Azcon Metals	Black & Veatch
Burns & McDonnell	Carris Reels, Inc.	Cathedral Holdings	Central States Manufacturing, Inc.	Data Systems Analysts, Inc. (DSA, Inc.)
EA Engineering	FCL Builders	Ferrellgas	Garland Industries, Inc.	GreatBanc Trust Company
Hargrove Engineers + Constructors	HDR Inc.	Henderson Engineers	HNTB	Houchens Industries
Integration Innovation, Inc. (i3)	Kennicott	Krueger International	Lewis Services	MacArthur Company
Messer Construction Company	Morton Buildings	MyPath	Palmer Holland	Performance Contracting Group
Sammons Enterprises	Schweitzer Engineering Laboratories	Shorr Packaging Corp.	Volkert	Web Industries, Inc.
Wright Service Corp.				

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