

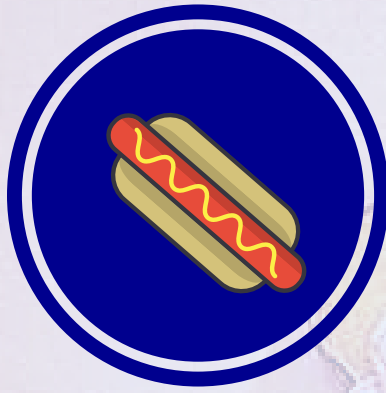
# ESOPs - An All-American Classic

ESOPs, or employee stock ownership plans, enable workers to own a share in their company and a stake in its success. Americans are big fans of ESOPs - they even like employee ownership more than baseball!

When Surveyed Americans Were Asked Which They Considered "All-American"...



62%  
Said Baseball



68%  
Said Hotdogs



68%  
Said ESOPs

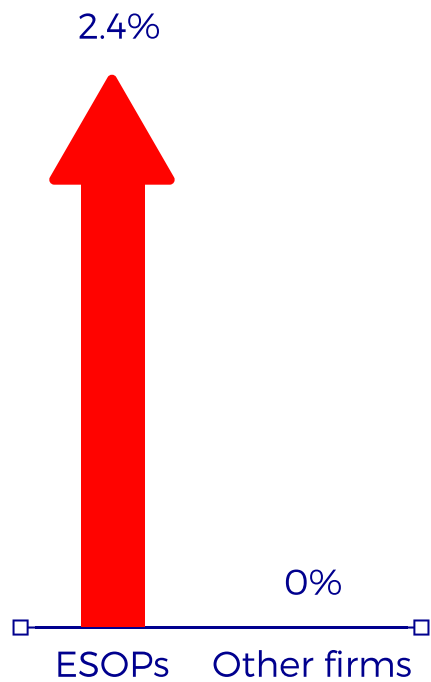


89%  
Said Apple Pie

The idea of American employee ownership goes back to Thomas Jefferson, who saw that profit sharing increased productivity and strengthened U.S. workers. Americans agree with him to this day.

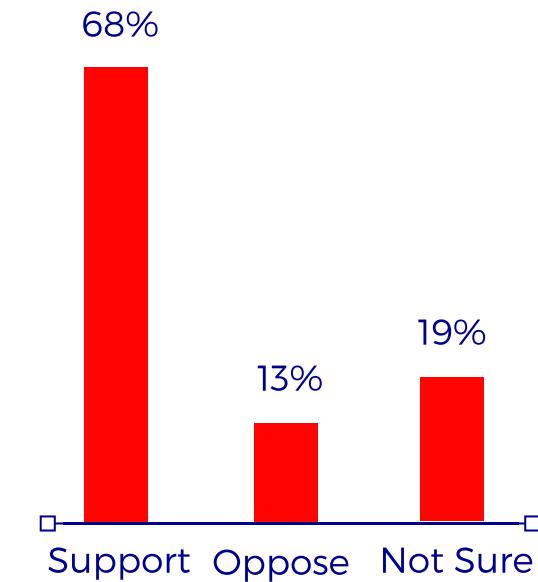
ESOPs have grown 2.4% faster than non-ESOP companies

Growth Rates



Source: National Center For Employee Ownership

More than two-thirds of Americans support the concept of ESOPs

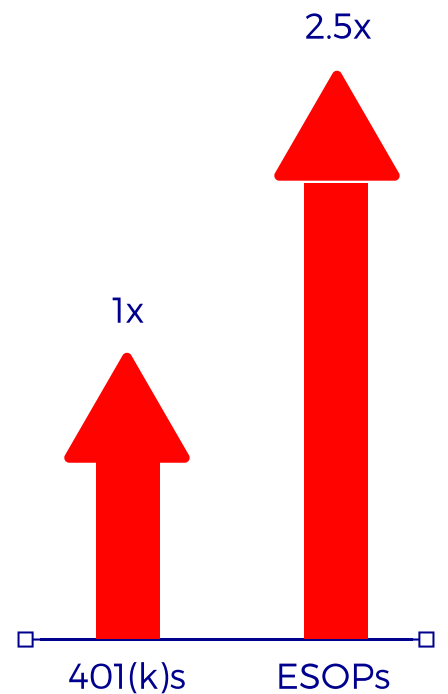


Source: Public Policy Polling

13.5M Americans currently benefit from ESOPs across the United States

ESOP accounts are 2.5 times larger than non-ESOP accounts

Retirement Gains



Source: National Center For Employee Ownership

## ESOP Fast Facts

### Growing The Economy



ESOPs generate 2.5% more jobs than non-ESOP companies



ESOP companies hold more than \$1.1 trillion in assets

Source: Department Of Labor Form 5500 Analysis

### Securing The Future



ESOPs distributed \$92 million to participants in 2013



The average ESOP participant receives \$4,433 in yearly retirement contributions

Source: National Center For Employee Ownership

Employee-owned S Corporations of America (ESCA) is the voice in Washington, DC that speaks exclusively for S ESOPs. Since 1998, ESCA's membership has grown to represent more than 190,000 employee-owners in virtually every state in the nation.

